Stress and Wellbeing: A Life Stage Model

Sheila Panchal¹, Stephen Palmer¹, Siobhain O'Riordan¹& Alexander Kelly¹

Abstract

For stress management practitioners, counsellors, coaches, coaching psychologists and health professionals working with individuals across the lifespan, it can be useful to consider the types of stressors that typically influence wellbeing. This article provides a Stress and Wellbeing Life Stage Model, which can aid this process. It has been influenced by previous work regarding physical health and life stages (Kelly, Palmer & Panchal, 2010) and developmental coaching across the lifespan (Panchal & Palmer, 2011; Palmer & Panchal, 2011).

Keywords: Stress – Wellbeing – Developmental coaching – Life Stage Model – Coaching – Coaching Psychology

Abstrait

Pour les praticiens de la gestion du stress, les conseillers, les entraîneurs, les psychologues entraîneurs et les professionnels de la santé travaillant avec des individus à travers la durée de vie, il peut être utile d'examiner les types de facteurs de stress qui influent généralement sur le bienêtre. Cet article fournit un modèle Stress et bien-être Life Stage, qui peut aider ce processus. Il a été influencé par des travaux antérieurs sur la santé physique et les stades de la vie (Kelly, Palmer & Panchal, 2010) et sur le développement de l'entraînement tout au long de la vie (Panchal et Palmer, 2011; Palmer & Panchal, 2011).

Mots clés:

Stress - Bien-être - Coaching de développement - Modèle de Stage de Vie - Coaching - Psychologie du Chasse

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esearch undertaken investigating age and happiness reveals the pervasive finding that a U-shaped curve exists (e.g. Blanchflower & Oswald, 2008), with happiness levels higher at the start and end of life, and a dip during mid-life. This data challenges popular assumptions associating wellbeing with youth, and depression with old age. The U-shape could be explained by the optimism of youth, and the

need within old age to live life to the full, with a time during middle age when life stressors can be more significant.

Specific life events can be sources of stress across the lifespan. Holmes and Rahe (1967) developed the Social Readjustment Rating Scale (SRRS), which lists stressful life events for adults, and they also created a similar scale for 'non-adults'. This scale is well used and remains

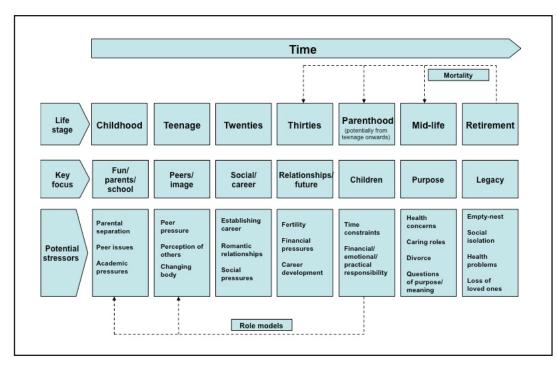


Figure 1:
A Stress and Wellbeing
Life Stage Model

a useful indicator today; the top five events for adults are death of a spouse, divorce, marital separation, imprisonment and death of a close family member. For 'non-adults' they are death of a parent, unplanned pregnancy/abortion, getting married, divorce of parents and acquiring a physical deformity. Paying attention to these types of events during particular life stages can help identify times when an individual can be under significant pressure. Also Gerst, Grant, Yager and Sweetwood (1978) in their study stated that their research suggested that whereas 'normals' (i.e. participants in their study who were 'non-patients') maintain temporally stable perceptions of the impactfulness of life change, the same may not be true for patients with psychiatric disorders. Later work, from a study looking at data from a three year period, has suggested that the effects of life events on current symptoms is less of a predictor than previous psychiatric symptoms (Grant, Patterson & Olshen, 1987). However, could suffering from a mental health issue be a life event in itself?

A Stress and Wellbeing Life Stage Model

The model in *Figure 1* indicates potential stressors that individuals may experience at different stages across the lifespan. Awareness of these stressors can be helpful to coaches and coaching psychologists as they work with various age groups. As always, it

is critical to use this information as indicative only, and to avoid generalisation and stereotypes.

Cultural and generational influences can also influence individual's experiences of these life stages. For example, the experience of midlife for today's cohort may be impacted by factors such as technology and the economic climate, which create a different climate than for the same age group twenty years ago (see Palmer & Panchal, 2011).

The model indicates mortality as a key focus and potential stressor that influences individuals from thirty years old onwards (including parenthood). It also highlights the role of parents as role models to their offspring with regard to how they handle the inevitable life stressors that come their way, potentially equipping their children with coping strategies that could last a lifetime.

Conclusion

For practitioners, this model could serve as a useful way to explore stressors experienced by their clients or coachees, and to initiate discussions about effective coping strategies. When considering coping, it may be of value to enquire about coping methods that were helpful during previous life stages, as some may be consistently effective (e.g. social support), whereas others may necessarily differ between life stages, for example the ability to exercise may be limited by physical constraints in later life.

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Biographies

Sheila Panchal CPsychol is a business psychologist with a focus on positive psychology and transitions. She is co-author of Turning 30: How to get the life you really want (with Jackson, 2005) and co-editor of Developmental Coaching: Life transitions and generational perspectives (with Palmer, 2011).



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